

**HIGH COMMISSION OF INDIA  
DAR ES SALAAM**

\*\*\*\*\*

**ADVISORY RELATED TO WORKING CONDITIONS OF  
INDIAN NATIONALS**

**01.12.2022**

The High Commission has received complaints regarding the working conditions of Indian nationals. While majority of them have no complaints, there are several instances of Indian nationals being treated unfairly by the employer. In this regard, The High Commission would like to advise the employers as follows:

- An Indian passport remains property of Government of India at all times and the holder of the passport has the right and responsibility of safe custody of his passport. Under no circumstance, the employer should keep the passport of the Indian national without his voluntary, explicit and written authorization including on occasions when it is required by law of the Government of Tanzania for submission before Tanzania authorities.
- Indian nationals working in Tanzania should be treated fairly in accordance with the Laws of Tanzania.

2. All Indian nationals are also advised to register themselves with the RISHTA portal (<https://pravasirishta.gov.in>) to provide prompt services.

\*\*\*\*\*